SEATTLE COLLEGES 2023-2024 PRESIDENT SEARCHES

The Road Ahead Update from the Chancellor November 2023

THE PLAN

Conduct 3 simultaneous presidential searches:

- 3 Search committees: North, Central and South
- District-wide Logistics Work Team: supports/coordinates logistics and planning; Inclusion Advocate support, HR support; staff support

SEARCH TIMELINE*

	Nov-De	c '23		Jan-	Feb '24		Mar-A	pr '24	May-Jun '	24
Preparing the Profile	Position Feedback, Review & Revision									
	Recruitment efforts designed a				signed and lau	unched				
Committee Formation		rs & IAs ntified								
			Commi Confirm Traine	ed &						
					Rubric, quest re	tions, app view	olicant			
Search Process				Posit	ion Posted					
							First round interview	torums and		
									Presidents Announced	

Seattle Colleges 2023-2024 President Searches

* Subject to adjustment as needed

ELEMENTS OF THE SEARCHES

Revisiting the President Role

- Campus-wide open review period of previous job descriptions, online feedback form
- President panel to share how the roles have evolved (Dec 5th, 3:30 pm, Zoom)

College representative search committees

- Search committee including (not limited to) union, student, EDIC and community representation
- Inclusion Advocate support, staff support
- Specialized search committee training

District-wide logistic support & planning

- Specialized search committee training
- Planning support for committees
- Coordinate second round logistics
- Anticipatory planning for the complexities of the search

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COMMITTEE COMPOSITION

Co-Chairs

- College-identified cochair (recommended by Cabinet, finalized by Chancellor)
- Chancellor Executive
 Cabinet member
 (identified by Chancellor)

Committee Members*

- o Student rep
- o AFT, AFT-SPS, WFSE reps
- o College Council rep
- o College cabinet rep
- o EDIC rep
- Community member(s)

*Further discussing with college cabinets about composition and representation

Support/Non-Voting

- o Inclusion Advocate
- o HR Director
- Administrative staffing support

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PRESIDENT ROLE PANEL DECEMBER 5, 3:30 PM



Dr. Eric Murray

President Cascadia CC 13 years



Dr. Cheryl Roberts

Retired President Shoreline, Chemeketa, 14 years



Dr. Julie White

Chancellor, Pierce College former campus president



TBD

(recruiting additional participant)

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HOW YOU CAN GET ENGAGED

- Input on president job descriptions via web-based form (Fall 2023) – *email forthcoming*
- Serving on the search committee through a representative role (Winter 2024)
- Finalist forums and college campus visits in Spring 2024
 The finalist college visits will be spread over 2 days

ALONE WE CAN DO SO LITTLE; TOGETHER WE CAN DO SO MUCH. -Helen Keller

THANK YOU

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