

## HIV/AIDS

### Transmission of HIV and Prevention of AIDS

To ensure the health and well-being of our college community, and to be in compliance with state codes, the Seattle Community Colleges provide the following resources for information about transmission of the Human Immunodeficiency Virus (HIV), the causative factor leading to Acquired Immune Deficiency Syndrome (AIDS).

Complete and current information about specific risk factors for HIV/AIDS is available at the Seattle/King County Department of Health.

HIV/AIDS Program 400 Yesler Way, 3rd Floor  
Seattle, WA 98104

Phone: 206-296-4649

Website: "Questions and Answers about HIV and AIDS":  
<http://www.kingcounty.gov/healthservices/health/communicable/hiv/basic/FAQ.aspx>

## EMERGENCY PREPAREDNESS & COMMUNICATIONS

The Seattle Community Colleges work together to develop and share procedures and communications tools for use during unforeseen emergencies. Because the safety of students and staff is of greatest concern, a variety of systems are now available at each campus, and safety measures are being strengthened on an ongoing basis.

Among resources available to students, faculty and staff is a Campus Alerts system that is used to send messages to cell phones and personal email addresses in case of a campus emergency or unplanned closure. To register for the system: <https://alert.seattlecolleges.edu>.

For more information about emergency communications and contacts, preparing for an emergency, and procedures for closure at the Seattle Community Colleges: [www.seattlecolleges.edu/emergencies.aspx](http://www.seattlecolleges.edu/emergencies.aspx)

## District-wide INFORMATION & POLICIES

### Equal Opportunity Statement and Accommodation for District Students and Employees

The Seattle Community College District is committed to the concept and practice of equal opportunity for all its students, employees, and applicants in education, employment, services and contracts, and does not discriminate on the basis of race or ethnicity, color, age, national origin, religion, marital status, sex, gender, sexual orientation, Vietnam-era or disabled veteran status, political affilia-

tion or belief, citizenship/status as a lawfully admitted immigrant authorized to work in the United States, or presence of any physical, sensory, or mental disability, except where a disability may impede performance at an acceptable level. In addition, reasonable accommodations will be made for known physical or mental limitations for all otherwise qualified persons with disabilities. Inquiries regarding compliance and/or grievance procedures may be directed to the college's Title IX/RCW 28A.640 officer and/or Section 504/ADA coordinator.

#### TITLE IX/CHAPTER 28A.640 RCW OFFICER

Central & SVI	Kathryn Woodley	(206) 587-4125
North	David Bittenbender	(206) 526-7792
South	V.P. of Student Services	(206) 768-6763

#### SECTION 504/ADA COORDINATOR

Central & SVI	Al Souma	(206) 587-4169
	Pam Aden	(206) 587-3855
North	Rebecca Cory	(206) 526-7808
South	Roxanne Tillman	(206) 763-5137

#### Simplified Chinese

西雅图中央社区学院(Seattle Community College District)承诺在教育、就业、服务和合同等方面面向全体学生、员工及申请人推行机会平等的宗旨与做法。我们不会因种族或族裔背景、肤色、年龄、原居国、宗教、婚姻状况、性、性别、性取向、越战退伍军人或伤残退伍军人身份、政治派别或信仰、公民身份 / 是否拥有能在美国合法工作的移民身份, 或者因患有任何身体、感官或精神残疾而歧视他们, 除非这些残疾致使其表现无法令人接受。此外, 我们会为那些在身体或精神方面有已知的残疾但符合其它方面的资格的人士提供合理的照顾。我们已指定下列人员负责受理关于我们的无歧视政策的任何查询, 包括那些与《ADA法案》第504款和

#### Russian

Двухгодичный колледж Сиэтла (Seattle Community College District) придерживается принципов и практики равенства возможностей для всех студентов, работников и соискателей в сфере обучения, занятости, услуг или заключения контрактов и не дискриминирует на основании расовой или этнической принадлежности, цвета кожи, возраста, национального происхождения, вероисповедания, семейного положения, пола, половой ориентации, статуса инвалида войны или ветерана Вьетнамской войны, политической принадлежности или политических убеждений, гражданства или статуса иммигранта, законно допущенного в США с разрешением на работу, или наличия нарушений физического, сенсорного или психического развития, за исключением случаев, где такие нарушения могут воспрепятствовать приемлемой деятельности. При этом всем выявленным лицам с физическими или психическими нарушениями, допущенным к учебе или работе, предоставляются адекватные условия в разумных пределах. По вопросам, связанным с политикой недискриминации (включая вопросы, относящиеся к разделу 504 Закона о защите прав инвалидов США и поправке Title IX) просим обращаться к Кэтрин Вудли.

**Somali**

Kuliyadda Jaaliyada Bartamaha Seattle “Seattle Community College District” ayaa u daacad ah aaraada guud iyo ku-dhaqanka u sinnaanta fursadaheeda dhammaan ee ay siiso ardaydeeda, shaqaalaheeda iyo kuwa soo codsada waxbarashada, shaqadda, adeegyada, qandaraasyada, kala soocna aassaas uguma dhigto jinsiyad ama qolo, midab, da’, qowmiyadda asalka qofka, diin, xaalad guur, jinsi, jandarka, u-jeedka isu-tagga, ciidamada waqtigii-fiyetnaam ama dagaal naafo kasoo gaartey, ku lug la haahaanshaha siyaasad, aaminaad, xaaladdiisa muwaaddinnimo wadankan si sharci ahaan loogu ogolaadey inuu ugu soo haajirey oo loo ogol yahay inuu ka shaqeysto ama jiritaanka naafada jirka, dareenka, ama naafada maskaxda, laga reebo markay naafonimadu ka hor istaageyso howsha shaqada ee laga rabo. Waxa intaa dheer, u-waafajin (accommodations) macquul ah oo xaddidan ee la og yahayyaa loo sameyn ee jirka ahaan ama maskadaee dhammaan dadka naafonimada leh ee arrinta u qalma. Qofka hoos ku qoran ayaa loo magacaabay inay wax ka qabato weydiimaha ku saabsan arrimaha ujeeddooyinka kal-sooc-la’aanta oo ay ku jirto kuwa la xiriira Sec 504 ADA iyo Title IX.

**Spanish**

Seattle Community Colleges tienen un compromiso con el concepto y la práctica de la igualdad de oportunidades para todos sus estudiantes, empleados y postulantes con respecto a educación, empleo, servicios y contratos, y no discriminan por motivos de raza o grupo étnico, color, edad, nacionalidad, religión, estado civil, sexo, género, orientación sexual, condición de perteneciente a la Era de Vietnam o de veterano discapacitado, afiliación política o creencia, ciudadanía /condición de inmigrante admitido legalmente y autorizado a trabajar en los Estados Unidos, o presencia de alguna discapacidad física, sensorial o mental, excepto cuando la discapacidad pudiera impedir un desempeño de un nivel aceptable. Además, se implementarán todas las adaptaciones razonables para las limitaciones físicas o mentales conocidas para todas aquellas personas que cumplieran con los demás requisitos y tuvieran discapacidades. La persona que se menciona a continuación ha sido designada para manejar las consultas con respecto a las políticas antidiscriminatorias, incluso aquellas relacionadas con la Sección 504 de la Ley para los Estadounidenses con Discapacidades (ADA, por sus siglas en inglés) y el Título IX como sea listado.

**Vietnamese**

Trường Đại Học Cộng Đồng Seattle (Seattle Community Colleges) cam kết với các khái niệm và thực hành của các cơ hội bình đẳng cho tất cả các sinh viên, nhân viên và các đương đơn trong giáo dục, việc làm, dịch vụ và hợp đồng. Trường cũng không phân biệt đối xử dựa trên sắc tộc hoặc chủng tộc, màu da, tuổi, quốc gia nơi xuất thân, tôn giáo, tình trạng hôn nhân, phái tính, giới tính, thiên hướng tính dục, tình trạng cựu chiến binh khuyết tật hoặc cựu chiến binh đã từng tham gia chiến tranh Việt Nam, sự liên kết chính trị hoặc quan điểm chính trị, tình trạng công dân/diện di trú nhập cảnh hợp pháp được phép làm việc tại Hoa Kỳ, hoặc có tình trạng khuyết tật về thể chất, giác quan, hoặc tâm thần, trừ khi tình trạng khuyết tật có thể gây trở ngại tới khả năng sinh hoạt ở mức độ chấp nhận được. Ngoài ra, trường sẽ cung cấp các phương tiện trợ giúp đặc biệt

cho tất cả những người khuyết tật hội đủ điều kiện nếu có các hạn chế về thể chất hoặc tâm thần. Yêu cầu về tuân thủ hoặc thủ tục khiếu nại, xin vui lòng liên hệ đến nhân viên của trường đại học Danh IX/RCW 28A.640 và / hoặc Phần phối 504/ADA như được liệt kê.

**Reasonable Accommodations for Students with Disabilities****Alternative Telephone Access**

People who are deaf, hard of hearing, deaf-blind or speech-disabled may access the colleges through free communication services provided by the Washington Relay Service:

**TTY text-telephone: 7-1-1 or 1-800-833-6384**

**Voice carry-over (VCO): 1-800-833-6386**

**Hearing carry-over (HCO): 1-800-833-6388**

**Speech-to-speech (STS): 1-877-833-6341**

**Disability Support Services Offices**

Disability Support Services Offices provide physical and programmatic accommodations to persons with documented disabilities. This is carried out within the overall goals and mission of the Seattle Community Colleges Policy and Procedure 387 “Reasonable Accommodations for Students with Disabilities.”

*Legal Authority: U.S. Americans with Disabilities Act (P.L. 93-112) and RCW 49.60.*

To be eligible for disability-related services, students must have a disability as defined by the Americans with Disabilities Act of 1990 (ADA) and Section 504 of the Rehabilitation Act of 1973. Under the ADA and Section 504, a person has a disability if he or she has a physical or mental impairment that substantially limits one or more of the major life activities (walking, standing, seeing, speaking, hearing, sitting, breathing, and taking care of oneself).

On each campus, Disability Support Services is the designated office that obtains and files disability-related documents, certifies eligibility for services, helps determine academic adjustments, and consults for the provision of such accommodations. Academic adjustments are provided to ensure access to all community college courses, programs, counseling, activities, and facilities.

Disability Support Services provides or arranges a variety of auxiliary services to the community college, such as sign language interpreters, assistive technology, exam modifications, and academic assistance. Auxiliary requests such as Braille or books on tape are to be requested at least 6 weeks in advance. There may be a delay in services with less notification. Request for interpreting services with less than four weeks notice for ongoing classes can result in delayed services. At least 3 business days are required for special requests/one time services and at least a week’s notice for high profile events.